

CITY OF DES PERES - JOB DESCRIPTION



Job Title: Lifeguard, Seasonal or Year-Round
Department: Parks and Recreation at The Lodge Des Peres (1050 Des Peres Road; 63131)
Reports To: Aquatic Specialist (314.835.6150)
Pay: \$9.00 - \$13.00/hour depending on qualifications and experience;
\$11.00 - \$15.25/hour for after-hours rentals

Availability: Must be available for a minimum of 2 shifts per week and 1 Friday evening per month.

Summary: Responsible for performing work of routine difficulty in the enforcement of water safety, along with water park and facility regulations. Work is performed under the immediate supervision of the Aquatic Specialist. Work involves swimmer supervision and safety, enforcement of aquatic center rules and regulations, daily cleaning and maintenance of the aquatics department, being outdoors for extended periods in hot and humid weather and assisting with guest services, especially towels. Responsible for attending monthly in-service trainings and meetings as scheduled to maintain lifesaving skills. Work is reviewed for conformance to generally accepted standards of aquatic center operations and for compliance with the policies of the Des Peres Parks and Recreation Department. The City of Des Peres is an Equal Opportunity Employer. Reasonable accommodation will be provided as required by law.

Essential Duties and Responsibilities include the following, however other duties may be assigned. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Enforces aquatic center rules and regulations by monitoring water and deck areas to ensure a safe swimming experience for the public.
- Assists in the opening and closing of the aquatic center by setting up the concession area, deck chairs, pool lane lines and other duties as required.
- Performs necessary tasks to insure that locker rooms, pool, pool deck, concession area, pool entrance, trash receptacles, office, storage areas, locker rooms and grounds are clean and sanitary.
- Assists with member and guest services and customer relations related questions.
- Interprets policies and procedures to the public on site or by telephone.
- Attends staff meetings, in-services and other training sessions as scheduled to enhance job performance.

Certifications Required

Successful completion of American Red Cross Lifeguarding, CPR/AED for the Professional Rescuer, First Aid and Bloodborne Pathogens Training prior to being hired. *We will interview candidates prior to attaining certification, but hiring will be dependent on the successful completion of the lifeguarding course.*

Knowledge, Skills and Abilities

- Applicants must be a minimum of 16 years of age to start working. However, the hiring process can start earlier if certification has been attained.
- Knowledge of swim center rules, regulations, standard water safety/lifesaving principles, and first aid principles/practices.
- Considerable skill as a swimmer.
- Ability to communicate effectively in interpreting policies and procedures.
- Ability to work outdoors for extended periods in hot and humid weather.
- Ability to work as a team to complete tasks as requested by a supervisor.

Benefits and Incentives

- All Lifeguards and Head Guards are eligible for a \$.25 merit increase each year.
- Lifeguards and Head Guards are eligible for a \$.50 merit increase when the following criteria are met:
 - Lifeguards/Head Guards must be employed at The Lodge, in good standing, and sign a summer seasonal contract
 - Applicable measurement period is summer season only, Memorial Day to the day after Labor Day.
 - Lifeguards/Head Guards must average 25 hours or more per week during the measurement period.
 - If Lifeguards/Head Guards are in good standing and have reached minimum average, they will receive a \$.50 increase during our December staff evaluation cycle to take effect in January.
- Seasonal employees receive free Lodge membership during their season of employment (employee only)
- Year round employees receive a free membership and are eligible for a discounted family membership
- The Lodge offers American Red Cross Lifeguarding classes and are less expensive than other area pools.
- Lodge employees receive free re-certification (over \$100 value) every year to keep your certification current.
- All meetings, trainings and in-services are paid at the lifeguard hourly rate.
- Opportunities for promotion to Head Guard, Assistant Manager and Manager.
- Starting hourly pay is increased with years of experience, degrees, and additional certifications/licenses applicable to the position.

Work Environment

The indoor environment provides a safe and healthy work environment which is smoke and drug free. Occasionally, it may be wet and humid, as well as moderately loud. The outdoor work environment may result in exposure to extreme weather conditions such as heat, cold and humidity. May work near moving mechanical parts, in high and precarious places, around fumes or airborne particles and toxic or caustic chemicals and may be at risk for electrical shock.