



The Lodge
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CITY OF DES PERES PARKS & RECREATION DEPARTMENT

BEHAVIOR STANDARD AND DISCIPLINE POLICY

(Rules & Regulations)

The following Behavior Standard and Discipline Policy have been prepared to ensure that every guest and member has a great experience and safe time at The Lodge and in City of Des Peres Parks. Please take the time to read this carefully and if applicable review with your family.

BEHAVIOR STANDARD

Member and Guest Responsibilities:

Members and guests shall be courteous and respectful.

Members and guests shall obey the rules of the facility.

Members and guests shall show respect for each other; city property; and the personal property of others.

Enforcement of Facility Rules: Facility rules will be enforced at all times.

Member and Guest Behavior: If a member or guest becomes aware of any potentially dangerous and/or illegal situations regarding weapons, drugs, alcohol, fights, property damage, theft, etc., or has information regarding such, he/she is requested to report it to a staff member.

All members and guests are expected to observe accepted standards of our society. There is good cause to suspend/expel and/or revoke membership of a member or guest who exhibits continued and willful disobedience (Please refer to “Members/Guests Discipline Policy”). Discipline will be administered with firmness, fairness and consistency.

Expulsion: In severe cases, the Director of Parks and Recreation will have the authority to permanently revoke memberships as well as access to The Lodge and City of Des Peres Park system.

Behavior of Minors: In accordance with Missouri Statue Chapter 211 Section 211.185 and Missouri Statue Chapter 537.045, the city may seek restitution or reparation for the damage or loss caused by an offense involving a minor from said minor’s parent or guardian.

In any incident involving a minor, the parent or guardian of that minor will be notified.



MEMBERS AND GUESTS DISCIPLINE POLICY

The following is a list of general rules to guide members and guest behavior. The list is not to be considered all-inclusive. The list is created to promote citizenship and a high standard of behavior.

Use of cellular phones at The Lodge: Please refrain from using cellular phones in the locker rooms, restrooms, changing rooms and while on the equipment in the Fitness Center. This can be distracting to the other guests and could be a potential safety hazard for you.

Use of cameras is prohibited in the lockers rooms, restrooms and changing rooms.

Any incident involving a minor will result in the parent or guardian of such minor being notified.

Personal grooming must be in compliance with St. Louis County Dept of Health code for aquatic facilities. Please be respectful of others in regards to your personal grooming.

Violation	First Offense	Second Offense
Assault/Sexual Assault/Battery upon any member, guest or employee	Police Notification Mandatory Expulsion	
Behaviors exhibited by member/guest which could be construed by others as inappropriate or threatening	Verbal/Written Warning	Expulsion
Defiance, Disruption, Disrespect	Possible Suspension	Up to 30 Day Suspension
Dress—wearing clothes considered inappropriate by Supervisory Staff, non-compliance with Fitness Center & Aquatic Center clothing requirements	Warning & Change clothes immediately	Change clothes immediately & Suspension of up to 5 days
Extortion/Robbery	Police Notification Recommended Expulsion	
False Information-Deception/Forgery, unlawful entry	Possible Expulsion	
Fighting	Up to 30 day suspension Police Notification	Expulsion Police Notification
Harassment—Racist, Sexist, Crude Behavior, Sexual, Hate crimes	Police Notification Recommended Expulsion	



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Violation	First Offense	Second Offense
Controlled Substance,- Possession/Under the influence in accordance with St Louis County Health Code Aquatic Facility code Chapter 808 SLCRO section 13.9.1	Police notification Up to 10 days Suspension	Police Notification Expulsion
Loitering—In accordance with City of Des Peres Municipal Code 13.38 (a)	Police Notification	Police Notification Up to 10 day Suspension
Serious Injury	Police Notification Mandatory Expulsion	
Swearing—Profanity & Vulgarity	Possible Suspension	Up to 10 day Suspension Possible Expulsion
Theft	Police Notification Recommended Expulsion	
Vandalism or Property Destruction	Police Notification Recommended Expulsion	
Threats against any member, guest or employee	Police Notification 10 day Suspension to Mandatory Expulsion	
Dangerous Weapon	Police Notification— Mandatory Recommended Expulsion	
Personal Training by Outside Trainer	Verbal Warning	Written Warning Possible Expulsion
Trespassing	Police Notification Expulsion	
Repeated Violations, failure to follow rules or directions	Up to 10 days Suspension	Recommended Expulsion